

KENNETH R. JENNINGS, PHD

FOUNDER AND MANAGING PARTNER OF THIRD RIVER



A recognized expert and trusted advisor in organizational effectiveness, Ken Jennings draws on depth of experience in life sciences, hospital and health care delivery. Typical projects have included CEO and top executive coaching, change management, leadership and team development, and performance and talent management. Ken and his team are committed to bringing world-class consulting services to those who seek to create a world that works for all.

Ken is a past co-director of the Global Leadership in Healthcare Program at the University of Michigan Business School where he engaged clients in intensive action learning projects to deliver leadership and team development, while accomplishing critical strategic project goals.

Ken was also a global managing partner at Accenture in health care and change management. He led engagements in strategic planning, post-merger integration, disease and medical management, e-commerce, organizational transformation and team development.

Ken holds a Ph.D. in Organizational Development from Purdue University; an M.S. in Management from the Air Force Institute of Technology, and a B.S. from the Air Force Academy. He is also a graduate of the Kellogg Management Institute at Northwestern University.

A respected bestselling author, Ken's early work included innovative solutions for the health care industry that are widely implemented today. Changing Health Care: Creating Tomorrow's Winning Health Enterprise, focused on the key strategies and core competencies used by leading health organizations to transform health care.

At the heart of Ken's leadership philosophy is a passion for "**putting servant leadership to work**." His book, The Serving Leader, co-authored with Dr. John Stahl-Wert was published in the Ken Blanchard leadership series. This book centers on leading with integrity and purpose.

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A central theme for serving leaders is helping everyone succeed in strong shared leadership teams. Together, Ken and John also wrote Ten Thousand Horses, which explores how leaders bring out the very best in their people through building high-performance teams.

Ken's next book is The Greater Goal, which will give practical advice on achieving strategic breakthroughs through focusing on great purpose, shared goal achievement and goal based coaching for teams and individuals.

FACULTY EXPERIENCE

Ken has worked at many healthcare technology, pharmaceutical and biotechnology organizations, as well as at over 25 academic medical centers and integrated delivery systems. Through his consulting firm and by teaching in great institutions, Ken has counseled senior healthcare leadership teams on mission-critical projects while helping them build collaborative leadership skills. Faculty experience includes,

The University of Michigan Global Leadership in Healthcare Program

Columbia University Business School – Adjunct Professor in Leadership

Wheaton College – Adjunct Professor in Strategy and Leadership

King's Fund College, London, UK – Strategy Lecturer

University of Maryland, East Asian Division – Faculty in Management

American College of Healthcare Executives (ACHE) Fellowship Faculty

Air Force Institute of Technology – Graduate Faculty in Organizational Behavior

Visiting Scholar – Shanghai University of Finance and Economics, China

Ken Jennings can be reached by phone at (248) 761-0197

and at Ken@3rd-River.com